



# Quillayute Valley School District and Forks Coaches Association

## MEMORANDUM OF UNDERSTANDING For the 2020-21 School Year

Staff and student safety is the top priority of both the QVSD and FCA in the reopening of schools for the 2020-21 academic year. District-wide health and safety protocols will be designed to comply with requirements and guidance from all applicable public health agencies. Strict compliance with all relevant District safety and health rules will be an essential function of each coaches' job.

This Memorandum of Understanding (MOU) applies to all FCA-represented employees. All other provisions of the FCA Collective Bargaining Agreement (CBA) which are not modified by the terms below remain in full effect.

This MOU is not precedent-setting and is intended to address the specific and unprecedented COVID crisis. All matters arising under this MOU shall be governed by and construed under and in accordance with the laws of the State of Washington. If any part of this Memorandum is invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable. This MOU may be modified only by mutual agreement of the parties.

This MOU will remain in place for the duration of the 2020-2021 school year or until such time as normal school operations resume, whichever comes first. If circumstances arise which require reopening this document, all parts/items will be open to negotiation.

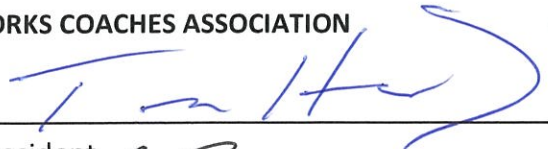
### Part A: Coaching Stipends

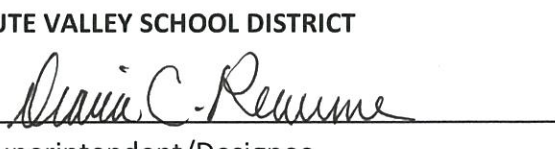
The Association and District agree that Extended and Extracurricular contracts will be issued based on the following:


1. All coaches that participate in the "WIAA Out-of-Season" coaching period (September 28<sup>th</sup> to December 19<sup>th</sup>) and their designated sports season as defined by the "2020-2021 WIAA Modified Sports Season Calendar," would receive their full-stipend as outlined in *Appendix A of the 2020-2023 FCA Agreement*.
2. Coaches that only participate during their designated sports season, as defined by the "2020-2021 WIAA Modified Sports Season Calendar," would receive their full-stipend as outlined in *Appendix A of the 2020-2023 FCA Agreement* less 15%.
3. If during a coaches designated season (as defined by the "2020-2021 WIAA Modified Sports Season Calendar") the coach is unable to facilitate scheduled practices, the coaches' stipend would be prorated.
4. Post-season pay if a post-season is permitted, will still apply during the 2020-2021 season.

**FORKS COACHES ASSOCIATION**

**QUILLAYUTE VALLEY SCHOOL DISTRICT**

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent/Designee

  
\_\_\_\_\_  
Vice-President

10/20/2020  
\_\_\_\_\_  
Date

10/22/2020  
\_\_\_\_\_  
Date